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June 1, 2021

**VIA ELECTRONIC FILING**

The Honorable Jocelyn G. Boyd  
Chief Clerk and Executive Director  
Public Service Commission of South Carolina  
101 Executive Center Drive, Suite 100  
Columbia, SC 29210

**Re: Application of Duke Energy Progress, LLC for Adjustments in Electric Rate Schedules and Tariffs and Request for an Accounting Order  
Docket No. 2018-318-E**

**DEP Annual Executive Compensation Report**

Dear Ms. Boyd:

Pursuant to Commission Order No. 2019-341 in the *Application of Duke Energy Progress, LLC for Adjustments in Electric Rate Schedules and Tariffs and Request for an Accounting Order*, Duke Energy Progress, LLC (“DEP” or the “Company”) hereby provides the attached Executive Compensation Report for the calendar year ended December 31, 2020.

In the Company’s most recent rate case, the Commission ordered “DEP shall provide an annual report to this Commission regarding the salary, benefits, and bonuses paid to utility company officers and members of management, breaking down the specific amounts being charged to South Carolina customers and otherwise consistent with NASUCA Executive Compensation Resolution 2009-09.”<sup>1</sup>

The attached report reflects compensation information as provided in the annual Duke Energy Proxy Statement. Each year Duke Energy holds an annual meeting in May at which time the Proxy Statement compensation from the previous year is released to the public. Once that information is finalized and released, the Company then calculates the allocations necessary to produce the attached information.

The Company provided this information to ORS in advance of this filing.

Sincerely,

Heather Shirley Smith

Attachment

C: Parties of Record (via email w/ attachment)

<sup>1</sup> Order No. 2019-341, Paragraph 16, p. 111.

**DUKE ENERGY PROGRESS, LLC**  
**DOCKET NO. 2018-318-E**  
**EXECUTIVE COMPENSATION**  
**FOR THE CALENDAR YEAR ENDED DECEMBER 31, 2020**

Executive and Title	COMPENSATION <sup>[1]</sup>				Estimated Allocation to DEP South Carolina <sup>[2]</sup>	Included in DEP South Carolina Rates <sup>[3]</sup>	South Carolina as a % of Total
	Salary	Stock Compensation	All Other	Total Duke Energy			
	(a)	(b)	(c)	(d) = (a)+(b)+(c)	(e)	(f)	(g) = (f)/(d)
1 Lynn J. Good	\$ 1,390,500	\$ 11,431,738	\$ 1,722,160	\$ 14,544,398	457,482	\$ 87,812	1%
2 Chair, President and CEO							
3							
4 Steven K. Young	\$ 769,519	\$ 2,391,345	\$ 740,745	\$ 3,901,609	104,257	\$ 34,627	1%
5 Executive Vice President and CFO							
6							
7 Dhiaa M. Jamil	\$ 867,458	\$ 2,915,910	\$ 804,332	\$ 4,587,700	131,193	\$ 54,204	1%
8 Executive Vice President and Chief Operating Officer							
9							
10 Julia S. Janson	\$ 744,792	\$ 2,314,530	\$ 989,526	\$ 4,048,848	112,514	\$ 67,565	2%
11 Executive Vice President, External Affairs and President, Carolinas Region							
12							
13 Douglas F Esamann	\$ 703,125	\$ 2,184,979	\$ 892,249	\$ 3,780,353	77,062	\$ 49,679	1%
14 Executive Vice President, Energy Solutions and President, Midwest/Florida Regions and Natural Gas Business							

[1] Duke Energy 2021 Proxy Statement compensation information is based on December 31, 2020.

[2] SC Allocation Factor - Labor (9.8160%) applied to Duke Energy Progress Compensation

[3] As approved by Order 2019-454, Docket No. 2018-318-E